

Health, Safety, and Environment (HSE) Policy Statement



SOCAR Midstream Gas Operations LLC aims to be a recognized and trusted leader in safe and reliable gas transportation and storage operations. With an unwavering commitment to the health, safety, and well-being of our employees, contractors, and communities, and a deep respect for the environment, our leadership team takes accountability for HSE performance across the entire organization. This includes setting clear expectations, actively engaging with the workforce, and providing coaching and support.

Line managers are responsible for transparent communication and diligent implementation and compliance with HSE Policy and all related standards, practices and procedures, and they play a crucial role in fostering a proactive safety culture where every individual is empowered and encouraged to contribute to HSE excellence.

SOCAR Midstream Gas Operations LLC is committed to:

- Make health, safety, and environmental protection an integral part of our core business operations, driven by employee commitment, engagement and strong leadership.
- Prioritize the workplace safety by proactively identifying hazards, assessing risks, and implementing effective controls.
- Minimize our environmental impact by preventing incidents and pollution, while optimizing energy efficiency across all operations.
- Ensure compliance with the applicable HSE legislation, regulations and company requirements.
- Encourage active listening and open dialogue with partners, employees, and other stakeholders to enhance HSE standards.
- Set clear and measurable HSE goals and objectives and implement, maintain a robust HSE Management System, to achieve these objectives and targets through continuous improvement.
- Recognize and reward individuals and teams that demonstrate exceptional commitment to HSE excellence, contribute to improving HSE performance and promote safety culture across our organization.
- Ensure our workforce is competent, well-trained, and equipped with the necessary resources to perform their duties safely and effectively.
- Encourage culture of open and transparent reporting and investigation of HSE incidents to identify necessary improvement opportunities and prevent recurrence.
- Develop and maintain robust emergency response systems and conduct regular drills to ensure preparedness for various emergency scenarios and evaluate response actions for continuous improvement.
- Collaborate with industry peers and experts to share the best practices and learn from others' experiences.
- Implement regular reviews and audits to verify the proper implementation and ongoing effectiveness of our HSE Policy and HSE Management System, using the outcomes to drive continuous improvement.

This policy will be regularly reviewed and updated to ensure its continued relevance and effectiveness in supporting our commitment to safe, reliable, and environmentally responsible gas operations.

Polad Rustamov

Executive Director

Signature:

Date: June 2025